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To: All SSA & YEG Members

**MARITIME MANPOWER PATHWAYS E-NEWSLETTER 02/2016**

**MPA**  
SINGAPORE

# MARITIME MANPOWER PATHWAYS

Q2 2016

Maritime Careers Spotlight  
➤ **SKILLSFUTURE FEATURE:**  
Hunger for Knowledge  
Captain Jeevan Raj (Operations Manager, BTS Tankers)

**BTS  
TANKERS**

**CLdN COBELFRET**

After learning about the maritime sector upon the completion of his O Levels, Captain Jeevan Raj enrolled in the Diploma in Nautical Studies course at Singapore Maritime Academy. In 2003, Jeevan was awarded the Tripartite Maritime Scholarship (TMSS) jointly sponsored by shipping companies, MPA, SMOU and SOS. Jeevan's hard work and dedication paid off as Jeevan attained his Certificate of Competency Class 1 and was promoted to the rank of Master Mariner in 2015. Not one to rest on his laurels, Jeevan believes that we must constantly upgrade ourselves and deepen our skills to stay competitive in today's maritime workforce.

Jeevan continued to further his maritime career on shore when he joined BTS Tankers as a Vessel Operator and was promoted to Operations Manager within a year. He has decided to further deepen his knowledge by taking up the MSc in Maritime Studies at Nanyang Technological University. He strongly believes that by graduating with this Master's degree, he will learn the necessary commercial knowledge which will complement well with his knowledge learnt from his days at sea. Jeevan acknowledges the importance of continuous learning. "Fellow Singaporeans should take up the opportunities given in the form of SkillsFuture Study Awards. It helps us to further enhance our skills to be more competitive and also develop and upgrade ourselves."

Participate in the Structured On-the-Job-Training (OJT) Seafaring Programmes



## MARITIME MANPOWER INITIATIVES: SkillsFuture Earn and Learn Programme (ELP) Employment Enhancement Programme (EEP)



Targeting diploma graduates from the Singapore Polytechnic and graduates from other training institutes, both the Seafaring ELPs and the EEP support structured training for junior officers embarking on their sea service. They are intended to give Singaporeans a head start in their seafaring careers through a structured OJT and mentorship at sea. These programmes will assist local junior officers with either a foreign-going Certificate of Competency Class 3 for deck officers (CoC Class 3) or Class 5 for marine engineers (CoC Class 5) to deepen his/her skills through a sea attachment.

Each junior officer who embarks on either of the programmes will benefit from a structured OJT and mentorship at sea, as well as an incentive of up to \$5,000 for the successful completion of the programme. Employers will be eligible for a grant of up to \$15,000 per trainee.

The SkillsFuture ELPs for the Maritime Sector (Seafaring Deck Officer, Seafaring Marine Engineer and Port Operations Officer) were launched by Mrs Josephine Teo, Senior Minister of State (SMS), Prime Minister's Office, Ministry of Foreign Affairs and Ministry of Transport, on 24 June 2016.

[Click here to find out how to participate in the ELP and EEP](#)

SkillsFuture Study Award For Maritime Sector

## MARITIME EVENT FEATURE: SkillsFuture Study Award Ceremony 2016



The inaugural SkillsFuture Study Award Ceremony was held on 9 July 2016 at Orchard Hotel. There were 22 recipients from 17 companies receiving the SkillsFuture Study Award for Maritime Sector.

This ceremony, which aims to recognise the achievements of the award recipients, was officiated by Guest-of-Honour, Acting Minister for Education (Higher Education and Skills), Mr Ong Ye Kung.

Launched on 20 October 2015, the SkillsFuture Study Award for Maritime Sector is a \$5,000 monetary award to encourage and support early to mid-career Singaporeans to develop and deepen specialist skills in the maritime sector. Maritime employees who have relevant working experience and are committed to advance their maritime careers can apply for the award to defray their out-of-pocket expenses for course fees.

Nominate your employees today to support their professional development!

[Click here for more info](#)



## UPCOMING EVENTS

### 3rd QUARTER 2016

MSC Career Workshop: Choices in Port & Shipping  
Singapore Maritime Dialogue  
MaritimeONE Scholarship Awards Ceremony  
Industry Welcome Reception for Maritime University Graduates

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